



Professional Association of Self-Caterers UK

PASC UK NEWSLETTER

22nd April 2022 Issue 106

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PASC UK SOCIAL MEDIA

Please follow PASC on Twitter @PascUK AND on Facebook @pascukltd
This is where the latest news between newsletters gets posted.

WHERE TO FIND ITEMS COVERED IN PREVIOUS NEWSLETTERS

The 2022 news items are now indexed at the bottom of the 17 December newsletter and can be downloaded from www.pascuk.co.uk

COMMENTARY

We continue working on trying to mitigate the impact of the 182-day letting threshold in Wales and getting the large 'Body of Evidence' that was prepared spread as far and wide as possible.

Full report on what's happening in Wales below.

We are still inundated with calls and emails regarding PRS PPL and their phone manner, which on some occasions is really poor. If you are NOT currently paying the licence, and you are called by them, just say **that it has been agreed between PASC UK, the ASSC and PRS PPL that you are not to be contacted at this time, whilst the situation is resolved.** Full explanation and an update below, we, along with the ASSC (Association of Scotland's Self-Caterers) are pressuring to get this sorted as quickly as we can.

We have generally had good reports of Easter trading across the Country, doubtless aided by some decent sunny skies too. Overall bookings remain at a higher level than in 2019, but the gap is reducing, and we will all need to work hard to fill those shoulder weeks of May June and early July that when filled add so much to turnover and profit.

We are though, sadly, seeing some pretty aggressive pricing from some of the larger agents, which is disappointing. Owners' costs are rising across the board, everything from cleaning to what goes in the hamper, from energy to waste collection and insurance.

A key factor for us all now is a reasonable period of sunshine and a rise in the daily temperature. Millions of Brits have accumulated holiday post the pandemic and we could really do with a surge of late, last-minute bookings over the coming weeks.

FAKE REVIEWS COULD BECOME ILLEGAL

Many hospitality businesses will welcome this; however, it will depend upon the detail, but if this stops fake and threats of poor reviews used by a small minority of guests it could be welcome.

There must though be a proper consultation on this. The proposal is that the Competition and Markets Authority (CMA) will be able to award compensation to consumers and directly impose financial penalties worth up to 10% of global annual turnover for businesses that transgress the new rules, or up to £300,000 in the case of an individual.

Longer term Members of PASC UK will recall that the CMA don't always get everything right.

What is also hidden away is that prepayment schemes such as Christmas savings clubs will also have to safeguard fully customers' money through insurance or trust accounts. Whether this might apply to pre-payments for self-catering holidays will need to be ascertained.

<https://www.bbc.co.uk/news/business-61154748>

We have already contacted the Government as to what process and scrutiny these measures will go through and will keep an eye on this one.

AWARD WINNING MEMBERS UPDATE

Last week we highlighted the large number of winners at the Southwest Tourism Awards, plus the outstanding Contribution Award made to Kurt Janson.

Having highlighted that this took place at the home of the finest Rugby Club in England did generate some sarcastic mirth amongst many of the rugby fans out there with some much needed really funny emails. Thanks.

We did miss a PASC UK Member who was present at the Southwest Tourism Awards too, Gwelmor won the dog-friendly Gold Award, so apologies, their lovely website can be found here: <https://www.gwelmor.com>

When other PASC UK Members do well at these awards, please let us know, and we will highlight your success. Next week we will highlight an award-winning business and how entering Tourism Awards can really boost your business and possibly a short Members Webinar for those that might be interested in this subject.

We have won many awards with our own business, and this really helps with your social media, standing out in a crowd and also improving your business as you examine all angles as you enter. Regular customers love it too.

This year's awards are all opening up now, so it's definitely worth contacting your local 'Visit' to see if they have an awards programme. (e/g. Visit Cornwall, Visit Northumberland, Visit Devon etc). Most are free to enter.

UPDATE ON LOBBYING IN WALES 22 April

This week we have been focussed on ensuring that as many Members of the Senedd are provided with the evidence to show the personal and economic impact of the proposed 182-day threshold.

We welcomed Suzy Davies, Chair of the WTA (Wales Tourism Alliance) to our zoom meeting yesterday and Suzy explained where we were in the process and how important all the steps below are.

Her key point echoed ours from the start, this is about **Numbers** and **volume of responses**. We need to do our best to overwhelm officials with this evidence that we have gathered and whilst we can play our part, that is primarily down to you the owners.

Suzy also told us that in ten years as an MS she had never seen such a comprehensive 'Body of Evidence' presented to her. Please, it took blood, sweat and tears to pull that document together in a week, so use the link to it below and spread the word as far and widely as you all can.

Along with the WTA (Wales Tourism Alliance) and UKH Cymru we have put together three additional strands of work since the last newsletter.

Press Coverage

We have engaged a press specialist in Wales to write a series of releases, which urge the Welsh Government to reconsider. The first will go out next week and we hope that by being asked to comment that we can broaden the debate beyond second homes and focus more on the impact, both personal and economic, on genuine Welsh Businesses.

Lobbying your MS

We have also engaged our lobbying firm, very much in the same way that PASC UK did with them to successfully get the Cottagesure Policy added to the Business Interruption Court Case and in getting Treasury to rule that Government Grants could not be deducted by insurance companies.

Over the next week we will be sending each and every MS a personalised letter by email, in Welsh and English asking them to look at the evidence and to look at the offered solution. Each of these letters will conclude with case studies (with detail redacted) from their own constituencies. We are getting these from all the case studies provided by you. We are offering that if the MS wants to speak with the case-study provider we can put the business directly in contact with them.

This is a large logistical exercise but the personalisation and the adding of truly relevant case studies on their patch should get them thinking.

Petitions Committee

We will be launching a Petition on the 182-Day Threshold. This is in the process of being set up, it needs to be done by people with Welsh addresses, so Suzy from WTA is setting it up, and we have two Members providing the back-up addresses.

As soon as we can get to 250 signatures the matter is discussed at the Petitions Committee. Whilst this is not hugely influential, it will help us all and it is really important that we are seen to be using all the avenues provided by Government to lobby against the 182-Day threshold. We will send out an update when the link is available and post on Facebook.

Wales Tourism Week

We still do not know when the Welsh Government will try and move forwards on this change. We do know that all the work done on providing evidence has slowed it down. It's possible that this may still be able to be lobbied against this time next month. We hope so, as that means we will have the additional platform of Wales Tourism Week.

We have an invitation to attend the Senedd on the evening of the 18th May to meet with MSs on the single subject of Tourism and will be there in numbers with colleagues from all the other associations. The key policies that we are united against are the 182-day threshold and the introduction of a Tourism Tax.

PASC UK Pledge Fund

Yesterday over 50 Welsh Members attend a private zoom meeting to discuss the above and what more can be done. During the meeting we asked for Welsh Businesses to contribute any amount, whatever they can, £50, £100, £250 to help fund the activities above.

The response from these businesses was just outstanding, we raised just over £2500 from this single call to action. Please don't leave it to the few on this to help fund this battle. If this affects you then please contribute what you can afford. The funds are ring-fenced to spend on the 182-day threshold campaign.

All you need to do is send an email to chair@pascuk.co.uk with your Business Name and how much you wish to contribute. Our new back-office system will then raise an invoice for you.

What steps can you still take?

- 1/ A Body of Evidence against the 182-day Threshold
- 2/ Next Steps for Owners and Agents
- 3/ Next Steps for PASC UK
- 4/ Fund-raising support

To cover in turn.

1/ A Body of Evidence against the 182-day Threshold

This is the document that we were asked to produce by Welsh Government Officials, to include case studies to substantiate what we were telling them about the impact of the 182-day threshold.

It can be found at the top of the reports page at <https://www.pascuk.co.uk/reports/>

We would ask that you circulate this as widely as possible. It has been presented to the Welsh Government and Officials.

2/ Next Steps for Owners and Agents

We would urge every single operator in Wales to download the Five Point Plan for Welsh business owners to follow. This will tell you how to find the ways to contact MSs, Ministers and Councillors so that you can contact them.

The Updated Plan is also available on <https://www.pascuk.co.uk/reports/>

The more of you that do this, the more likely we will see a reduction in the threshold.

Thanks.

3/ Next Steps for PASC UK

We will in parallel continue to lobby Ministers and Officials and point out the unintended consequences of this measure. Some of the actions that we will be taking with partners is detailed at the beginning of this section.

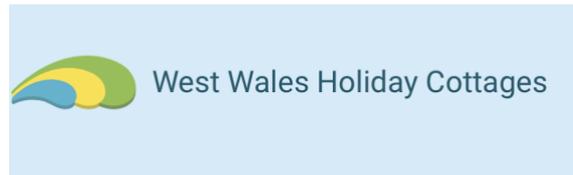
Our theme will be that the change in threshold should be to 105-days let, which was the PASC UK and other Associations position submitted to the original consultation on this matter. An increase from 70-days received the majority of support from that Consultation, with most common suggestion being 105-days let.

Please remember, in everything that you respond to the Welsh Government or Councils or Officials, remind them that only 9 respondents suggested 182-days, or put another way, they have accepted the views of 0.9% of respondents to the Consultation.

4/ Fund-raising support

The self-catering agents have stepped up already along with PASC UK and added 27 days of additional lobbying time. Members yesterday contributed £2500 to the fighting fund. This additional focus is helping enormously.

We would like to thank these for their support. This is another really good example of the sector working together. Thank you.



And a business has contributed to this fund as well 😊

Cefnsuran farm holidays, Cefnsuran, Llangunllo, Knighton, Powys, LD7 1SL

The agencies can be contacted via their websites:

www.sts-holidays.co.uk

www.westwalesholidaycottages.co.uk

www.classic.co.uk

www.travelchapter.com

PASC UK Owner Member

<https://www.selfcateringholidayswales.co.uk>

WALES TOURISM TAX

As if the above in Wales is not enough, the Welsh Government marches on with its intention to introduce this tax.

Currently it is short on detail, particularly on who would have to charge it, how much it would be and would it be per stay or per night.

We are categorically opposed to a tourism tax, especially if it is essentially a bed tax. By that we mean that only accommodation providers are expected to charge it.

It is well proven that stress on the public realm is caused by day visitors, and that over tourism in some areas is also created by day visitors. It seems bizarre to tax accommodation providers only.

This tax could disproportionately affect self-catering, especially if the Welsh Government opts for a per person per night levy. We are watching this closely and have representation on the working groups. When we need specific help and assistance from Members, we will let you know.

PRS PPL UPDATE 15 APRIL WHAT TO SAY TO THEM REPEAT AND UPDATE

We continue to try and resolve the on-going situation with PRS PPL. We are doing this with the ASSC (Association of Scotland's Self Caterers) as their Members are equally affected.

This week we have been working with the ASSC on how to try and escalate this. We have been in professional courteous dialogue with PRS PPL for over a year now.

Our asks are pretty simple:

- We want a self-catering tariff.
- We want an FAQ sheet on why we have to pay it and under what circumstances.
- We want their staff to be polite on the phone.

These are hardly outrageous requests. Over the next week or so we will try and come up with a way to try and move this forward. We appreciate that Members are frustrated and angry about particularly the tone of the cold calls.

We don't dispute that most of us may need to pay something, (see bottom of this article for exemptions) as music is being played in a commercial setting. We get email after email from owners saying it is private residential, and we don't think it is. That would apply to your house, when you have friends around, when you can also give them alcohol if you wish. When you charge for people to stay it moves to commercial and licences are needed.

Having said that we currently do not have a self-catering tariff and are expected to pay bills that they have calculated from another tariff which we do not think is appropriate as it's impossible to calculate what the correct charge would be. No one else we can think of can invoice you an amount of money without an explanation about how the fee was arrived at.

Last year we were promised by PRS PPL that this would be rectified, as well as dealing with the appalling telephone calls that some of you suffer. We were also to get a tariff, and guidance and explanation about why, in law, this needs to be paid, specific to self-catering.

It has been over a year, and we have just received short, updated guidance notes, which we do not think is remotely adequate, and still no self-catering tariff.

Last year they also asked us to tell you that those paying would get a credit if it later transpired that you had overpaid, when the self-catering tariff was finally released.

Our own invoice has arrived, just over a year from when we finally got them to engage with the ASSC and ourselves. And yes, you guessed it, we still run a hotel and there is no explanation about how the amount on the invoice has been arrived at. In the notes from PRS PPL they also seem to be proposing that if any business does not pay the invoice on time, then a 50% surcharge is immediately applied. We are checking into the legality of this surcharge, the like of which we have never seen before.

We are therefore disputing our invoice saying that we would not pay this, and are prepared to go to court over this, backed by PASC UK, and see if an invoice for a hotel can apply to self-catering business with no explanations as to how the amount was calculated.

We received this response.

Our respective legal teams are working on providing clear guidance for your members on the requirements for a licence. Unfortunately, this is taking longer than I would have hoped.

The team at PPLPRS have been told not to actively approach currently unlicensed self-catering operators but it is not always clear until they actually make contact that a venue is a self-catering operation rather than say a small guesthouse.

If you have any specific queries from members, please provide me with the details and I will be happy to review them with the team at PPLPRS.

So, if you get a call from them, tell them that it has been agreed between PASC UK, the ASSC and PRS PPL that you are not to be contacted at this time, whilst the situation is resolved.

If you have a problem, or the call is aggressive or rude, please contact me at chair@pascuk.co.uk and we will pass on your comments. We will NOT pass on details that enable PRS PPL to identify you.

These are the current exemptions as written by PRS PPL, please note that you have to comply with ALL the criteria to be exempt. So, for example if you have two properties, in two places however small they are, both are liable.

Are there any circumstances when fees are not charged?

Discretionary Charging Policy:

PPL PRS Ltd charges for music in hotels and other holiday accommodation businesses.

However, PPL PRS Ltd chooses not to charge a royalty for the use of music (including TV and radio) in holiday accommodation premises meeting all of the following criteria:

- The premises has **3 guest bedrooms or fewer**
- The premises is the **sole holiday (or self-catering) accommodation business** operated or owned by the proprietors
- The premises is either a self-catering premises or is also the **domestic residence** of the proprietors
- **Facilities are only available to resident guests** (and, in the case of holiday premises, the proprietors)

EV CHARGING. UPDATED PAPER AND NEW GRANT REPEAT

We have updated the EV Charging paper and it now includes the following Grant. This Grant is available throughout the UK, provided that you meet the criteria as stated.

The EV Charging Paper is available here. <https://www.pascuk.co.uk/reports/>



On 29 March 2022, the Government updated their grants policy to enable holiday and short stay accommodation to apply for a grant of £350 per charging unit. There are conditions that need to be met, and it won't necessarily be given to all applicants unless they are able to meet the criteria.

Details here:

<https://www.gov.uk/guidance/workplace-charging-scheme-guidance-for-charities-and-small-accommodation-businesses>

The criteria are as follows:

The scheme is open to applicant organisations that fulfil all of the following criteria and can prove this using the [evidence required](#). Your organisation must:

- be either:
 - a registered charity
 - an accommodation business with 249 employees or less
- have received – or have currently pending at the time of application – less than €200,000 of public support in the last 3 financial years (meaning the previous 2 financial years plus the current financial year) and satisfy the [state aid requirements for de minimis aid](#)
- declare a need for EV charging equipment (you do not need to possess a plug-in EV)
- be located in England, Wales, Scotland or Northern Ireland (applicants in the Channel Islands and Isle of Man are not eligible)
- have dedicated off-street parking. The parking facilities must be clearly associated with the applicant's premises and be either on-site or a reasonable distance from the place of work. There is no restriction on who may use the parking, be it customers, guests, visitors, staff or others
- own the property or have consent from the landlord for chargepoints to be installed at all the sites listed in the application

Evidence required

To prove your business is an ongoing concern, you need to use your Companies House reference number.

If you do not have this, you may use a VAT registration number.

If you have neither of these, you may use an HMRC registration letter.

Charities not in possession of any of this documentation can upload a copy of their registration to the Charity Commission or a letter from a principal regulator by using the upload field reserved for the HMRC registration letter.

If you are unable to provide any of these documents, we will be unable to issue you with a voucher.

If you are unsure about the eligibility of your organisation, contact the DVLA at workplacechargingscheme@dvla.gov.uk.

We appreciate that many of you may not meet this criteria and with the help of the Tourism Alliance have gone back to Olev to ask if the criteria could be extended, so that more, small independent Self-Caterers could participate.

Their answer at the moment is as follows:

When we designed the extension to the workplace charging scheme to small accommodation, we did consider the impacts of applying the current registration rules to them and that many businesses may not be able to apply. This was one of the hard decisions we had to make. As the scheme develops, we will monitor its uptake and if it is succeeding in stimulating investment in EV charge points. Within this we will consider extending the eligibility criteria. Whether we do will depend on the ease at which we could implement such a change and its likely impact. I'll keep you posted on this.

Which, when translated means, if the uptake is slower than anticipated, they'll broaden the criteria. We will let you know if there is any change.

PASC UK MEMBERS ZOOM MEETINGS DATES ANNOUNCED

We are pleased to announce some more Members only Private meeting dates. Because of the issues in Wales, we will have separate English and Welsh meetings whilst the primary issues are so different. Welsh Members are more than welcome to join the English meetings, but please bear in mind these meetings would only cover what is happening in Wales in headline form.

The format of these meetings is very different from the Webinars that you are familiar with. These are meetings, everyone can see each other, and everyone gets an opportunity to speak and ask questions. They are available to paid up Members only. They are private, so not recorded and are run to Chatham House Rules.

English Members Private Meeting: 28 April at 1100
NEXT Wales Members Meeting: Date and time to follow.

The Welsh meeting will focus on where we all are as regards the 182 Day threshold, what is being done and what more can be done.

The English agenda.

If you wish to take part, please send an email to chair@pascuk.co.uk stating preferred date and time, and Membership name. Invitations will follow later.

MEMBER BENEFITS SUMMARISED

To carry out the lobbying work that we do on behalf of the Sector we need funding. 90% plus of this funding comes from Membership Subscriptions.

Members will get.

- Access to Telephone Support
- Prompt email support
- Access to Members Benefits and Discounts. (Buying Group Membership details below)
- Members only Webinars, (Including ask the Chair sessions)
- Book Surgery Appointments with the Chair
- Specific Discounts on key products
- PASC UK Guides to reducing Business Rates

- Hard Copy of the Visit England Pink Book
- Special Interest Papers (EV Charging, Third Party Services at Holiday Lets, Privacy and Cookie Policies etc)

What will be available to non-members?

- The PASC UK Covid newsletters
- Email support when available. (Members support comes first).
- Free Webinars
- Cleaning protocols
- Some General interest Papers, (Cancellation Policies, what to do if Guests gets Covid etc)

We are currently making major investments in supporting you better and all this cost's money, these include.

- A new Website
- The largest ever National Report on Self-Catering in the UK, broken down by country
- Sponsorship of the Visit England Pink book, to help promote the safe and legal aspects of our sector
- Membership fees to the Tourism Alliance, UK Hospitality and Wales Tourism Alliance
- Surveys and reports to use data-based arguments to win support for the sector

If you have not yet joined PASC UK, please consider joining NOW. Details below the Buying Club information. <https://bit.ly/3ptd4RU> Thanks.

BUYING CLUB MEMBER BENEFIT FOR PAID PASC UK MEMBERS

We are really pleased to announce a partnership with Purchasing for Business.

More details on the new PASC UK website here: <https://bit.ly/3ptd4RU>

This is a Buying Club, it's free to join if you are a paid up PASC UK Member. There will be no additional fee for Members to join the Club.

SUPPORT LOBBYING BY JOINING PASC UK

There is a huge amount of work and lobbying to do to help support you all in the self-catering sector. We don't ask very often, however, if we are to fight on so many fronts, we simply need more funds. There are thousands of you that have had the benefit of this newsletter and the lobbying done on behalf of the sector.

We are now asking that as many of you as possible join PASC UK. The fight is on so many fronts, and we get much better results when we engage proper legal advice and proper PR firms to assist with campaigns. Memberships to other organisations that provide common lobbying, information feeds and support also cost many thousands of pounds a year.

Membership fees are as follows: All per annum.

- Single cottage £70
- 2 – 4 Units £125
- 5 – 10 Units £200
- 11 + Units £300

For companies like cleaning firms, or industry support companies, Trade Membership is £200, and you will get a listing in the Trade Directory on the new website.

Members get telephone support and priority email support.

You can join here, simple form, takes 2 mins, and you'll get an invoice, payable by BACS or Credit Card.

Just click on this link to go to the joining page: <https://www.pascuk.co.uk/join-us/>

Thank you

RECORDINGS OF PASC UK WEBINARS

These can now all be found on the new website at: <https://www.pascuk.co.uk/webinars/>

HOW TO REDUCE YOUR BUSINESS RATES BILL

Many of you have been waiting for me to finish updating the Business Rates paper that enables you to make a self 'check' on your Business Rates Bill.

Please bear in mind:

- The Business Rates Papers are only available to paid up Members.
- The reduced rates negotiated by PASC UK only apply to England and Wales
- The reduced rates negotiated by PASC UK for self-catering are only currently available to Businesses that have 3+ units on one hereditament.
- It will take a while to work through the backlog as each Members needs to have a run through, before applying their "Check".
- We will be in touch directly to arrange these short sessions.

Our apologies that this has taken longer than anticipated.

PASC UK MEMBERS LOGO



Please only display if you are a fully paid-up Member. You can get a copy by sending an email to admin@pascuk.co.uk Thanks.

MEMBER RENEWALS

Huge favour to ask of regulars, when you get your renewal through, please pay it. The logistics of chasing waste hugely valuable time that could be spent doing far more useful things for all. If you don't want to renew, all you have to do is say so.

ABOUT PASC UK

Full details of all the activities that PASC UK undertakes can be found on the new website, under the About Tab on the homepage. www.pascuk.co.uk

NEW 2021/2 INDEX

2021 New Items and which Newsletter they can be found here:

<https://www.pascuk.co.uk/covid19-newsletters/>

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- Fund-Raising for lobbying in Wales Update 8 April 8 April Newsletter
- Registering to Vote in the Local Elections in Wales 8 April Newsletter
- Compensation for Power Cuts Reminder 8 April Newsletter
- More on Energy Contracts 8 April Newsletter
- Spring Statement Update 1 April Newsletter
- Reminder New Electric Vehicle Charging Paper published 1 April Newsletter
- Declaring Grants on Tax Returns 1 April Newsletter
- New Consultation on Review of Property Income 1 April Newsletter
- Notes on Membership when selling your Business 1 April Newsletter
- Tourism Surveys to seek out at Welsh Councils 1 April Newsletter
- Deadline for Wales Consultation into varying Land Transaction Values 25 March Newsletter
- 2022 Market Data on bookings so far 18 March Newsletter
- What happens if a guest gets Covid at your property? Repeated in most newsletters pre-18 March
- New Revised Cleaning Protocols V5 Repeated in most newsletters pre-18 March
- New PASC UK Website Live
- Major announcement in Wales for Holiday Lets and Business Rates 4 March
- PASC UK Comment on Welsh Government announcement 4 March
- Self-Catering Agency Members Zoom Meeting Dates announced 4 March
- NFU Action group for Covid Claims Repeat 4 March Newsletter
- Storms and Guest Cancellations 25 Feb Newsletter
- Impact of rising costs on self-catering prices 25 Feb Newsletter
- Update on closed Wales Self-Catering Consultation 25 Feb Newsletter
- Removal of Covid Restrictions in England 25 Feb Newsletter
- Recording of Reducing Commercial Energy and Utility bills Webinar Repeat 18 Feb Newsletter
- Recording of PASC UK Buying Club Webinar Repeat 18 Feb Newsletter
- Some tips for those on residential energy supplies 18 Feb Newsletter
- PASC UK Recruitment Update 18 Feb Newsletter
- PASC UK Renewals 18 Feb Newsletter
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- Wales Working Group, and self-catering Consultations in Wales 18 Feb Newsletter
- How to try and locate business support grants in England 18 Feb Newsletter
- Business support from local Enterprise Partnerships 18 Feb Newsletter
- Insurance Update with more options and info 18 Feb Newsletter
- Collective action against NFU for covid Claims Update 18 Feb Newsletter
- Wales Working Group on Consultations feedback needed 18 Feb Newsletter

- Lifting of remaining restrictions in England 11 Feb Newsletter
- Welsh government marches on with Tourism Tax 11 Feb Newsletter
- Welsh Government bans smoking in Self-Catering 11 Feb Newsletter
- Wales Working Group, and self-catering Consultations in Wales 11 Feb Newsletter
- Govt urged to CUT vat, save £4.6bn and Level up. 11 Feb Newsletter
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- Check your Photographs to avoid unnecessary costs 4 Feb Newsletter
- Reporting Taxable Grants 4 Feb Newsletter
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- Welsh Government Consultation on Planning Legislation for Holiday Lets 7 Jan Newsletter
- Welsh Government call for accommodation for vulnerable groups 7 Jan Newsletter

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Can be found on Newsletter 17 Dec here: <https://www.pascuk.co.uk/covid19-newsletters/>

Wishing each and every one of you all the best during these trying times, and please Stay Safe.

Best regards

Alistair Handyside MBE
Executive Chair
The Professional Association of Self-Caterers UK
www.pascuk.co.uk
chair@pascuk.co.uk
07771 678028



DISCLAIMER

We are in completely uncharted territory here, and any suggestions that we make are merely that and you should carefully consider your own business policies, and if necessary, consult with your Professional Advisors. PASC is your lobbying Association, not a legal service. In addition, please be very wary of some of the advice given on internet communities, blogs and social media. There appear to be thousands of experts out there where my understanding is that there are very few.

To that end, any information you get from any source you must double check. I will always try and put the actual link to the information in the newsletters so that you can read and assess yourselves. These are unprecedented times, please take exceptional care.

